



Parkwood
SENIORS COMMUNITY

AND



Nurse Practitioner - Long Term Care Collaborative Partnership Opportunity!

Imagine being part of a team where everyone is committed to excellence. Parkwood Seniors Community and The Elliott Community is pleased to accept Nurse Practitioner applications for a shared employment opportunity. We go above and beyond to offer the best in resident care; we put our residents first in everything we do. We are achieving a new standard of excellence in integrated resident and family centered care, and as trusted providers of elder care services, we continue to build on our foundation through integrity and innovation. As part of our dynamic teams, you too can stand out and be amazing!

We currently have an opportunity for a Full-time Nurse Practitioner; this senior role reports directly to the Administrators of each Home. Work location will vary between Parkwood Mennonite Home and The Elliott Community. The level of knowledge, skills and abilities for this position are typically acquired through the completion of industry appropriate academic credentials, including:

- A Baccalaureate Degree in Nursing.
- Current Nurse Practitioner Registration with the College of Nurses of Ontario in the Extended Class, with a preferred Master's Degree and the ability to prescribe narcotics and controlled substances.
- A minimum of 2 years clinical experience in the care of geriatric clients and adult chronic disease management.

We are equally interested in a motivated individual who is enthusiastic and respectfully driven towards success in a values based, team oriented work environment. Key responsibilities associated with the role include:

- Collaboration with the resident and family/caregiver, and the health care team in the development, implementation and evaluation of the residents plan of care.
- Provision of leadership and mentorship to LTCH staff that enhances their knowledge, assessment skills, and ability to care for residents in place.
- Leadership and collaboration in research, education, and evidence-based practice initiatives to optimize the resident, LTCH and health system outcomes.
- Participation in providing after hours and on-call coverage in accordance with the on-call policy of the LTCH.
- Advocating for and providing palliative and end-of-life care.
- Assessment and ongoing monitoring of residents with complex care needs and/or altered health status.
- Promotion of innovative thinking and practices in the care of residents through the sharing of new trends in geriatric care.
- Functioning within and supports the mission, philosophy and values of The Elliott Community and Parkwood Mennonite Home, contributing to future goal planning.
- In collaboration with the interdisciplinary team members, review and analyze data for trends, coordinate quality improvement initiatives and guide corrective actions in order to maximize service and minimize resident risk.
- Engaging in evidence-informed practice by critically appraising and applying relevant research, and theory in providing health care services.

Unequivocally, it is the team at Parkwood Seniors Community and The Elliott Community who have made our names synonymous with quality elder care. If you thrive in values based, performance-driven environments, enjoy a challenge and are passionate about exceptional service, we want to hear from you. Learn more by visiting our websites at www.parkwoodmh.com and www.elliottcommunity.org

In support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation can be arranged. (*In compliance with AODA, 2005, Integrated Accessibility Standards 2011, Employment Standards*). If you require assistance in completing a job application due to a disability please contact Human Resources directly at 519 822 0491.

Apply now to humanresources@elliottcommunity.org